



California Conservation Corps
Watershed Stewards Program



WSP Application Process

April 14: Year 32 Corpsmember Application Released

Full application packets are due to WSP by June 30, 2025. If you have questions, please email us at WSP.Recruiter@ccc.ca.gov.

Before Submitting Application – Watch WSP’s Recruitment Video!

- Applicants must watch the [WSP Corpsmember Informational Video](#)* before completing the WSP Application. The video provides a passcode needed on the application to verify they have watched the video.

*Please note: WSP’s informational video was created prior to the CCC website update, please disregard outdated website references. All other information remains relevant.

April – July: Initial Interviews with WSP Staff

- WSP staff will contact qualified applicants for an initial 30-minute phone interview once their resume, cover letter, and application are received and assessed. LORs can be submitted any time before June 30th.

By June 30: Application Packet DUE

- Year 32 WSP Application, Cover Letter, & Resumé: Submit via link provided on WSP's website.
- **Letters of Recommendation:** Two signed LORs to WSP.Recruiter@ccc.ca.gov may be submitted on your behalf of by applicant.
 - Applicants are encouraged to turn in their materials early.
 - Applications turned in after this due date may be considered for the Alternate List.

July 10 – 24: Placement Site Interviews

- Applicants who qualify for Placement Site Interviews may or may not be contacted directly by Placement Sites to schedule a telephone or Zoom interview during this timeframe.
- Applicants can update their site preference rankings any time before **July 24th** by emailing their re-ranked list to WSP.Recruiter@ccc.ca.gov



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July 28 – August 8: Applicants Notified of Application Status

- All applicants will be notified by WSP staff about the status of their application via phone or email. Applicants who are offered positions will have a few days to either accept or decline the offer.

August 8 – October 1: Recruitment Continues for Alternate Pool

- As offers are made, there is a chance candidates will withdraw their application to pursue another opportunity, when that occurs WSP will reach out to the next ranked candidate with an offer.
 - An email will go out to “Alternates” with general updates, so they know where their application stands.
- WSP *may* continue to accept applications until all positions are filled, if needed. The website will remain up to date with availability.