



# FIRE CENTER

## GROOMING STANDARDS

The following standards are deemed reasonable and will be the minimum guidelines to be complied with by the CCC/Cal-Fire Program.

**Hair must be worn in conformance with departmental standards during business hours and at all times when responding to fires or emergencies.**

**Hair will be in accordance with the following criteria:**

- Neat, clean, trimmed, and present a groomed appearance.
- Worn so that it does not extend below the bottom of the uniform shirt collar when the individual is standing upright.
- Above the bottom of the ears, and no more than two inches in front of the ears (if combed over the ears).
- No lower on the forehead than the eyebrows, measured from the high point of the eyebrows, if styled or combed forward.
- Permitted to be in moderate natural style if it qualifies within the limits described; however, the maximum extension from the scalp shall not exceed two inches.
- Worn so it does not interfere with the proper wearing and performance of the approved department safety helmet or the proper sealing of the face mask of the self-contained breathing apparatus.

**Uniformed personnel will be clean shaven; however, neatly trimmed sideburns and mustaches are permitted.**

**Facial Hair Standards:**

- Sideburns will not extend below the bottom of the earlobe and will end with a clean-shaven horizontal line. The maximum width at the bottom of the sideburns will not exceed one and one-half inches.
- Mustaches will not extend below the bottom of the upper lip, nor more than one-half inch beyond the corner of the mouth.





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- Sideburns or mustaches that interfere with the proper sealing of self-contained breathing apparatus face masks are not permitted.

**When engaged in a CCC activity, the wearing of earrings or other head or facial ornaments is prohibited.**

### **Earrings exception:**

Optional earrings may only be worn with the Class A-dress uniform and must conform to the following standards:

- Metallic only
- Earrings shall be worn in matching pairs, one per ear and worn in ear lobe only.
- The following styles and sizes are authorized:
  1. Button or studs- no larger than one-quarter inch in diameter.
  2. Post mounted three-quarter hoop or full hoop, no larger than one-quarter inch width, three-quarter inch diameter or, one-eighth inch thickness.
  3. No drop, hanging, or dangle earrings or charms are authorized.

Signature \_\_\_\_\_

Date \_\_\_\_\_

