



**California Conservation Corps  
Watershed Stewards Program  
in partnership with AmeriCorps**



## YEAR 29 CORPSMEMBER APPLICATION

Thank you for your interest in serving as a Watershed Stewards Program (WSP) Corpsmember. In our 29th year, we are looking for 40 WSP Corpsmembers and four Team Leaders to serve throughout coastal California from October 2, 2022 to August 17, 2023. Please review the different Position Descriptions under the [Apply to WSP](#) tab on the WSP webpage and look over all additional materials (Placement Site Summaries, Application Process, Informational Video, etc.) before filling out this application. As application materials are received by WSP, qualified applicants will be contacted to set up an initial 30-minute phone interview.

For more information, email [WSP.Recruiter@ccc.ca.gov](mailto:WSP.Recruiter@ccc.ca.gov) or call Jason Lopiccolo at (707) 298-5195

Complete the following application and submit to [wsp.recruiter@ccc.ca.gov](mailto:wsp.recruiter@ccc.ca.gov). Complete applications turned in before the due date will be reviewed immediately. Applications submitted after the due date may be considered for the Alternate List.

Verify you have watched the info video found on our webpage by entering the secret code here:

### APPLICANT INFORMATION

Legal Name: Must be written below exactly as it is written on your government issued photo ID, including spaces between letters, dashes, etc.

First: Middle: Last:

Preferred Name: Pronoun Preference:

Date of Birth (Must be October 2, 1989 or after, *exceptions possible*): State of Driver's License:  
MM/DD/YYYY

Personal Email:

Primary Phone: Alt. Phone:

Mailing Address:  
Address, City, State, Zip

Have you served with another California Conservation Corps program? Yes No

If so, please list program name(s), location(s), and your duration in the program(s):

Highest Level of Education Completed: Degree Type (AA/BA/BS):

Major/Minor(s):

Indicate which positions you would like to be considered for (check all that apply), please read the position descriptions provided on WSP webpage for details about these two very different positions:

WSP Team Leader  
WSP Corpsmember



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## ELIGIBILITY REQUIREMENTS

If you are selected to join WSP, we will contact you with a provisional offer to enroll. You will then have an opportunity to complete the pre-enrollment requirements prior to final enrollment which occurs in early October, during WSP's Orientation. Below you will find details related to eligibility and enrollment requirements that you may want to consider when applying to WSP.

Please indicate below if you meet the following eligibility requirements. Documentation for all eligibility criteria will be required if you are accepted as a WSP Corpsmember.

Are you a U.S. Citizen, U.S. National, or lawful permanent resident alien of the U.S?	Yes
	No

Do you possess, or are you willing to obtain ( <b>PRIOR to October 2, 2022</b> ), a U.S. Passport (unexpired), OR an original Birth Certificate AND a state issued photo ID?	Yes
	No

**Criminal History:** To complete your enrollment and join WSP, all provisionally enrolled Corpsmembers must clear a Criminal History Check (\*CHC) in California AND in your state of residency. **The state of residency is the state in which you are a resident at the time you submit this application as you have indicated in the mailing address above.**

\*The CHC includes the National Sex Offenders Registry, California Department of Justice, State of Residency CHC and an FBI CHC.

<p><b>Please note,</b> CHCs for the state of California can ONLY be completed in person in California. Due to the length of time it takes for CHCs to process and clear at the various agencies, we recommend all provisionally enrolled WSP Corpsmembers be present in California by September 14.</p>	Yes
	No

Instructions will be emailed to enrollees regarding how to initiate these CHCs. Expense may be submitted to WSP between October 2, 2022 and February 2, 2023.

Are you willing and able to initiate these criminal history checks prior to October 2, 2022?

All provisionally enrolled Corpsmembers must complete and pass a pre-enrollment physical exam and drug test at or before WSP's Orientation, to ensure you are eligible to enroll and serve in the program. Are you willing to complete these screenings? Expense may be submitted to WSP between October 2, 2022 and February 2, 2023	Yes
	No



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## ELIGIBILITY REQUIREMENTS CONT.

**Driving Record:** WSP Corpsmembers must have a clean driving record (no more than 2 points according to [California's point system](#)) in order to drive Placement Site vehicles. Moving violations result in points. Having more than 2 points on your driving record may impact your ability to enroll. WSP will confirm all Corpsmembers' driving records with the DMV during the enrollment process.

**Please indicate your CA driving record:**  
 Good (0-1 points)  
 Fair (1-2 points)  
 Poor (2+ points)  
 Unsure –Explain Here:

**Driver's License:** All WSP Corpsmembers are required to obtain a California Driver's License prior to enrollment. Do you possess, or are you willing to obtain a California Driver's License PRIOR to WSP Orientation? (Reimbursement for procuring a California Driver's License is NOT provided by WSP)

Yes  
No

**Check all that apply:**  
 Driver's License Status

- I currently do not have a valid driver's license in any state.
- I will have had my license for at least four months by October.
- I currently have a valid California driver's license.
- I currently have a valid driver's license in a state outside of Calif.

**Previous AmeriCorps Service Terms:** Individuals may serve up to four terms of AmeriCorps State/ National. However, they are only eligible to receive two full-time AmeriCorps Education Awards.

- I have not served any previous terms with AmeriCorps.
- I have previously served with AmeriCorps. Please add program name here:

## PROGRAM REQUIREMENTS

Are you willing to commit to a full term of service (1700 hr. minimum)?

Yes  
No

If you are offered a position with WSP are you willing to relocate to the Placement Site's community?

Yes

Note: WSP does not provide reimbursement for relocation expenses and most Placement Sites do not provide housing - see Placement Site Summaries for details.

No

WSP Corpsmembers are required to serve an average of 40+ hours a week (full-time) to ensure they meet the 1700 service hour requirements. Are you willing to commit to this requirement?

Yes  
No



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## PROGRAM REQUIREMENTS CONT.

WSP Corpsmembers receive a monthly stipend of at least \$2,610 and Team Leaders receive a monthly stipend of \$2,728. Are you willing to make this budget work for your lifestyle during your term of service?

Yes

No

Note: Most WSP Corpsmembers qualify for food assistance programs (CalFresh).

In order to successfully complete the program and qualify for the Education Award, WSP Corpsmembers must: serve a minimum of 1,700 hours, complete and submit all required paperwork, and attend all required trainings/events, and complete all WOW! & WAVE requirements (as outlined in the Info Video). Do you understand this requirement?

Yes

No

Attendance of WSP's Orientation is required for enrollment into the program. Orientation will likely be held in Fortuna, California and Corpsmembers will camp for the duration. Are you prepared to attend the 5-day Orientation? (if required per CCC Health and Safety Department guidelines, COVID-19 safety precautions such as masks, social distancing, health screening, etc., will be enforced)

Yes

No

In addition to Orientation, WSP Corpsmembers are required to participate in two National Service Days, one WSP Required Outreach Event, and the end-of-term exit process and Recognition Ceremony. Travel costs to these events will be covered by WSP. Do you understand to this requirement?

Yes

No

Corpsmembers are required to wear a WSP uniform (provided by WSP) and may have no facial piercings while claiming hours. Are you willing to abide by this policy?

Yes

No

WSP recommend Corpsmembers to arrive in California by September 14 to complete all required criminal history checks, to locate housing, and obtain California driver's license. Are you able to make those commitments?

Yes

No

NOTE: Corpsmembers can only be enrolled into the program upon competing these requirements. Criminal history checks in California can take up to a month and therefore we recommend that Corpsmembers start this process early.



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## **PLACEMENT SITE PREFERENCES**

Your answers to the following questions will inform WSP staff when matching you to a Placement Site. Please read the Placement Site Summaries (on the WSP webpage) to learn more about the type of work each site conducts.

### **Placement Site Flexibility:**

Check one of the three "flexibility" boxes below to indicate your flexibility and list your top four Placement Sites within the box you checked.

Very Flexible: I am willing to be placed at any Placement Site but am most interested in serving with the following four sites:

- 1.
- 2.
- 3.
- 4.

Somewhat Flexible: I primarily want to be considered for the Placement Sites listed below:

- 1.
- 2.
- 3.
- 4.

Not Flexible: I only want to be considered for the four Placement Site/s listed below:

- 1.
- 2.
- 3.
- 4.

### **WSP Corpsmember Placement:**

There is no guarantee your application packet will be sent to all of the sites you list as preferences. WSP works to match applicants with sites based on both the site's needs and the Corpsmember's interests.

### **Team Leader Options:**

If you are interested in a Team Leader position, please indicate if you would prefer to serve at the San Luis Obispo Office or the Fortuna Office.



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## PLACEMENT SITE PREFERENCES CONT.

### Type of Service Preference:

On a scale of 1-5, how would you rate your desire to serve in the field vs. serving in the office. 1 = Field, 5 = Office

<b>Traveling and driving:</b> Some of WSP's Placement Sites require long drives (2+ hours round trip) to project sites. Are you willing to be considered for a site that requires extensive driving? (Your Placement Site will provide either a vehicle or reimbursement (\$ .58/mile) for required driving.)	Yes
	No

Note: Team Leader positions require lots of travel in state vehicles.

<b>Overnight Trips:</b> A few of WSP's Placement Sites require Corpsmembers to camp for extended periods of time (3-5 days, 10+ times per year) while conducting fieldwork. Are you comfortable serving at a site that requires extended overnight camping trips?	Yes
	No

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## RELEVANT SKILLS AND EXPERIENCE

**Please rate your skills and interest levels below.**

WSP will use this information to align your interests and skills with the activities Placement Sites offer.

ACTIVITY	SKILL LEVEL		INTEREST LEVEL	
Teaching students in a classroom setting	Not very skilled	Highly skilled	Not very interested	Highly interested
Leading others on fieldtrips or outdoor learning experiences	Not very skilled	Highly skilled	Not very interested	Highly interested
Conducting community outreach/ public speaking (leading informational presentations, facilitating workshops, tabling at events, etc.)	Not very skilled	Highly skilled	Not very interested	Highly interested
Fisheries work (spawner surveys, trapping, e-fishing, habitat surveys, weir operation, snorkel surveys, PIT tag antennae operations, seining, etc.)	Not very skilled	Highly skilled	Not very interested	Highly interested
Developing water conservation projects (installing bio-swales, rainwater gardens, sheet mulching, etc.)	Not very skilled	Highly skilled	Not very interested	Highly interested
Planning restoration projects (writing and reviewing proposals, attending meetings, assessing sites)	Not very skilled	Highly skilled	Not very interested	Highly interested
Monitoring stream flow and water quality (sediment monitoring, stormwater monitoring, water quality testing, maintaining monitoring equipment, lab assessments, etc.)	Not very skilled	Highly skilled	Not very interested	Highly interested





## RELEVANT SKILLS AND EXPERIENCE CONT.

**Please rate your skills and interest levels below.**

WSP will use this information to align your interests and skills with the activities Placement Site's offer.

ACTIVITY	SKILL LEVEL		INTEREST LEVEL	
Implementing upslope and riparian restoration projects (planting native plants, pulling invasive species, installing erosion control materials, etc.)	Not very skilled	Highly skilled	Not very interested	Highly interested
Recruiting and managing volunteers (developing a WAVE, designing outreach materials, overseeing project quality, facilitating safety and procedure meetings with the public)	Not very skilled	Highly skilled	Not very interested	Highly interested
Using high level computer software such as GIS, Python or R	Not very skilled	Highly skilled	Not very interested	Highly interested
Analyzing data and writing technical reports	Not very skilled	Highly skilled	Not very interested	Highly interested
Developing and co-facilitating events and trainings	Not very skilled	Highly skilled	Not very interested	Highly interested
Serving in a leadership role amongst peers (providing support, leading group discussions, defining systems for effective communication)	Not very skilled	Highly skilled	Not very interested	Highly interested
Digital media management (developing outreach materials such as videos, newsletters, social media management, graphics)	Not very skilled	Highly skilled	Not very interested	Highly interested
Professional writing and literature review, editing, and providing feedback to others	Not very skilled	Highly skilled	Not very interested	Highly interested