



California Conservation Corps
Watershed Stewards Program
in partnership with AmeriCorps
Year 29 Placement Site Application



Thank you for your interest in becoming a Watershed Stewards Program (WSP) Placement Site. In our 29th year, we are looking to partner with diverse organizations throughout California to host a total of 44 WSP Corpsmembers (CMs) from **October 2nd, 2022 - August 17th, 2023**.

Please review the [Placement Site Applicants](#) page on WSP's website before completing this application. The quality of your application will be taken into careful consideration, and much of the information you provide may be shared directly with CM applicants. **This application and resumes for ALL NEW Mentors are DUE to WSP.Info@ccc.ca.gov by February 4th, 2022**. All questions can also be sent to this email.

I. Non-Displacement of Employees Agreement: WSP CMs are not employees of WSP Placement Sites and should not perform administrative functions. They must serve a unique role in your organization and focus on meeting a critical unmet community need. Placement Sites are prohibited from replacing an existing employee position with a WSP CM, per AmeriCorps guidelines.

Do you agree to these terms? **Yes** **No**

II. Contracting Organization Information: Contracting with WSP includes agreeing to supervise and oversee CM hours and projects even when conducting service with partner organizations. Please describe how you, as the legal applicant, will ensure CCC policies and guidelines are met, and how you will oversee CM safety, hours, etc.

If you plan to partner with other organizations, please describe any MOUs in place between these organizations.

III. Contracting Contact: *Person who is certified to sign contracting documents.*

VI. Billing: Select one of the following: *Federal or State Agency will be billed in arrears (no need to select)*

Two billings per term (½ in Dec 2022 & ½ in April 2023)

Three billings per term (1/3 in Dec 2022, 1/3 in April 2023 & 1/3 in June 2023)

One bill for the total, in December 2022

V. Placement Site Physical Address: *Office location where CM will serve for most of their term.*

VI. Placement Site Mailing Address: *If different than physical address.*

VII. Primary Placement Site Contact: *Application and contracting point of contact.*

The Watershed Stewards Program (WSP) is dedicated to improving watershed health by actively engaging in restoration science, civic service, and community education while empowering the next generation of environmental stewards.

A program of the California Conservation Corps, WSP is one of the most productive programs for future employment in the environmental field. WSP is administered by CaliforniaVolunteers, the Office of the Governor and sponsored by AmeriCorps and the California Department of Fish and Wildlife.



VIII. Site Supervisor Contact: *Responsible party to oversee Mentors & CMs and is ultimately responsible for all WSP requirements.*

IX. Mentor Contact(s): *Mentors provide direct supervision and guidance to CMs and submit all WSP paperwork. Refer to the [Mentor Position Description](#) for qualifications.*

X. Number of CMs Requested: *WSP prefers to pair CMs and provides limited single CM placements.*

XI. Number of Years Site has Hosted WSP CMs: *If you are a **new applicant**, please contact WSP at 707-725-8601 before completing this application, so staff can discuss site requirements and set up an in-person site visit.*

XII. Watershed(s) Served by CM Activities: *List **ALL** watersheds CMs may serve in. At least one is required to be an FRGP Priority Anadromous Watershed ([See Table starting on page 21, column titled "PI" are all WSP priority watersheds.](#))*

XIII. Site Match: *Select one and indicate the match amount your Placement Site will pay. Placement Sites must have secure funding before contracting paperwork can be initiated. Please contact WSP with your funding status updates by **May 15th, 2022.***

- Agency** (\$16,500 - \$18,500)
 - Agency with CM Housing** (\$15,300 – \$18,500)
 - Non-Profit** (\$11,500 - \$15,500)
 - CDFW** limited number of funded positions through FRGP
- If funding is not secure, please define contingencies here:**

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If chosen as a Yr. 29 Placement Site, WSP will share the information you provide below directly with CM applicants. Please follow all formatting instructions carefully and respond in [third person](#).

Click on the icon to the left of the Placement Site Name and add your Placement Site's main logo. Then enter your Placement Site Name and insert a hyperlink to your Site's website. Please use full names instead of acronyms.

I. Other Partner Organization(s) of Placement Site: Describe any partner organizations that CMs may serve with while at your site. Include 1) the percentage of time the CMs may serve with these organizations and 2) a hyperlink to each partner organization's website.

II. Service Hours: *Estimate % CMs will serve on average for the entire term of service. Percentages must total 100%.*

8-hour days:

10-hour days:

>10-hour days:

III. Housing Offered: **Yes** **No**

IV. Work Vehicle Provided: **Yes** **No**

V. Type of Work: *Estimate % CMs will participate in the following activities for their ENTIRE Term of Service (1700 hours). If CMs will not engage in a particular activity, enter NA. Percentages must total 100%.*

H2O Monitoring:

Screw Trap Monitoring:

DIDSON Installation/Monitoring:

Post-Restoration Monitoring/Maintenance:

Hatchery Work:

Trawling:

Biological Sample Analysis Lab Work:

Spawner/Redd Surveys:

Sediment Surveys:

Field PIT Tagging:

E-Fishing:

Habitat Surveys:

Seining:

Snorkel Surveys:

CRAM or RIP RAM:

LWD Installation:

Native Planting:

Invasive Plant Removal:

Water Conservation Projects:

Storm Water Mitigation:

GIS Mapping:

Data Entry:

Grow Site Reclamation:

Computer Modeling (Hydrograph/Shade):

Education & Outreach:

Volunteer Management:

Commuting To/From Field Sites:

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Other:

VI. Placement Site Objectives: *Define overall work done at your Placement Site.*

VII. Mentorship Style: *Define if mentorship will be split between CMs, by seasons, or by task, at different organizations, etc. Please be specific.*

VIII. Organizational Needs: *Define how WSP CMs will increase the capacity of your organization.*

IX. Unique Characteristics of Placement Site: *Describe what makes your Placement Site unique. Consider general community, organizational culture, WSP alumni as Mentors, diverse partnerships, trainings, etc.*

X. Knowledge, Skills, and Abilities Desired in CM: *Define any additional KSAs you are seeking in a WSP CM.*

Please note, WSP is an entry level program with the following required qualifications for CMs to apply:

- Between the ages of 18-28 (by 10/02/2022)
- High school diploma
- U.S. Citizen or Lawful Permanent Resident Alien
- Possess or be willing to obtain a California Driver's License with a clean driving record (No more than 2 points on CA driver's record)
- Experience in conducting watershed restoration, conducting environmental surveys, or analyzing scientific data
- Interest in environmental education and volunteer management
- Willing and able to relocate to Placement Site community (relocation expenses are not provided)

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