State of California - The Natural Resources Agency California Conservation Corps Language Access Complaint Form CCC 409 (Rev. 03/2021)



LANGUAGE ACCESS COMPLAINT FORM

This form may be translated into another language upon request. Please contact the California Conservation Corps Equal Employment Opportunity Unit at (916) 341-3196.

If you feel we have been unable to serve you because of language barriers or non-compliance with the Dymally-Alatorre Bilingual Services Act, the California Conservation Corps may be able to provide additional assistance in serving your needs.

Please provide the following information and we will attempt to resolve your concern(s) in a timely manner. You may access a printable version of this form at https://ccc.ca.gov/language-access-information/. If you use the printable version of this form, please complete it and submit it and any related documentation to the California Conservation Corps, Equal Employment Opportunity Unit, Fax #: 877-882-0115, or by mail to: 1719 24th Street, Sacramento, CA 95816.

Section I. CONTACT INFORMATION					
Name:					
Address:					
Phone Number:					
Email:					
Section II. COMPLAINT DETAILS					
Date of Incident:					
Name of Program/Unit/ Center/Satellite you contacted or attempted to contact:					
Location or Address:					
Language Access Issues:		(Check all that apply) Lack of signs informing the public of translation services Lack of forms/materials in multiple languages Lack of bilingual personnel Other:			



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What language did you need assistance with?		Cantonese Tagalog	☐ Mandarin☐ Vietnamese	Russian Spanish Other:			
Brief Description: Attach additional pages if needed.							
Section III. FORM ASSISTANCE							
Did someone assist you in completing this form? Yes (input information below) No (leave blank)							
Name:							
Organization:							
Phone Number:							
Email:							
DEPARTMENTAL USE ONLY:							
Date Received:							
Action Taken:							
Contact Person:							
Phone:							
Email:							

If you feel that our department is unable to assist you, you may call the California Department of Human Resources Language Access Complaint Line at 1-866-889-3278.



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FILING PROCESS FOR LANGUAGE ACCESS COMPLAINTS

<u>Public complaint.</u> Any person who believes that they have not been provided language access services pursuant to Dymally-Alatorre Bilingual Services Act (California Government Code 7290-7299.8) by the California Conservation Corps (CCC) may file a written public complaint with the CCC Equal Employment Opportunity (EEO) Unit. A public complaint is not a discrimination complaint.

Filing. Use the Language Access Complaint Form attached to this document (also available at https://ccc.ca.gov/language-access-information/) to file your public complaint with the CCC EEO Unit. If you need assistance in filling out the complaint form, a representative from the CCC will attempt to assist you based on the information you provide.

When to File. A public complaint must be filed within a reasonable time after the alleged denial of language access services.

Investigation. If there is a valid complaint, the CCC EEO Unit will investigate the complaint and try to resolve the matter so that language access services are provided. Informal methods, such as conference, conciliation, mediation, and other reasonable methods may be used to resolve the complaint.

<u>Information needed.</u> For the CCC to effectively address your complaint, you or your authorized representative must provide the following information:

- (1) Your name and contact information:
- (2) Date when the incident occurred:
- (3) Name of Program/Unit/Center/Satellite you contacted or attempted to contact and/or where incident occurred;
- (4) Name(s) (if known) of person(s) (if any) involved; and
- (5) Brief description of the problem.

Notification. You will be notified by the CCC EEO Unit once your complaint is received. You will also be informed of the department's response to the complaint and any recommended resolution to the complaint issue.

<u>Withdrawal of Complaint.</u> You may withdraw a complaint at any time by submitting your request in writing to the California Conservation Corps, Equal Employment Opportunity Unit at 1719 24th Street, Sacramento, CA 95816 or by fax to (877) 882-0115.

