



FIRE CENTER GROOMING STANDARDS

The following standards are deemed reasonable and will be the minimum guidelines to be complied with by the CCC/Cal-Fire Program.

Hair must be worn in conformance with departmental standards during business hours and at all times when responding to fires or emergencies.

Hair will be in accordance with the following criteria:

- Neat, clean, trimmed, and present a groomed appearance.
- Worn so that it does not extend below the bottom of the uniform shirt collar when the individual is standing upright.
- Above the bottom of the ears, and no more than two inches in front of the ears (if combed over the ears).
- No lower on the forehead than the eyebrows, measured from the high point of the eyebrows, if styled or combed forward.
- Permitted to be in moderate natural style if it qualifies within the limits described; however, the maximum extension from the scalp shall not exceed two inches.
- Worn so it does not interfere with the proper wearing and performance of the approved department safety helmet or the proper sealing of the face mask of the self-contained breathing apparatus.

Uniformed personnel will be clean shaven; however, neatly trimmed sideburns and mustaches are permitted.

Facial Hair Standards:

- Sideburns will not extend below the bottom of the earlobe and will end with a clean-shaven horizontal line. The maximum width at the bottom of the sideburns will not exceed one and one-half inches.
- Mustaches will not extend below the bottom of the upper lip, nor more than one-half inch beyond the corner of the mouth.





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- Sideburns or mustaches that interfere with the proper sealing of self-contained breathing apparatus face masks are not permitted.

When engaged in a CCC activity, the wearing of earrings or other head or facial ornaments is prohibited.

Earrings exception:

Optional earrings may only be worn with the Class A-dress uniform and must conform to the following standards:

- Metallic only
- Earrings shall be worn in matching pairs, one per ear and worn in ear lobe only.
- The following styles and sizes are authorized:
 1. Button or studs- no larger than one-quarter inch in diameter.
 2. Post mounted three-quarter hoop or full hoop, no larger than one-quarter inch width, three-quarter inch diameter or, one-eighth inch thickness.
 3. No drop, hanging, or dangle earrings or charms are authorized.

Signature _____

Date _____

