



October 8, 2018

Melinda Allen  
California Conservation Corps  
1719 24<sup>th</sup> Street  
Sacramento, CA 95816

Dear Ms. Allen,

On behalf of the California Natural Resources Agency and the State of California, I am pleased to honor your career as a civil servant. I was proud to submit your name on behalf of our Agency for the Cliff Allenby Award. While ultimately another individual was selected, your commitment to public service and dedication made you a stand-out candidate. You have worked tirelessly to embody the mission of the California Conservation Corps (CCC) and provide opportunities for young people to follow in your footsteps.

Throughout your career, you have proven to be the ultimate public servant, dedicated to advancing California in various capacities. I was pleased to learn that you began your state service as a California Conservation Corpsmember in 1988, soon promoting to Specialist, then Crewleader, and then joining the staff as a Special Corpsmember. Since the beginning of your civil service career with the CCC in 1992, you have climbed the ranks with the same determination you exemplified in your days as a Corpsmember, gaining the necessary expertise to lead mission critical operations. Our Agency is fortunate to have you at the helm of the CCC's Emergency Services Unit, where you lead with professionalism, willpower, and compassion.

We know that achievement and success are not by accident. Your hard work and sacrifice has helped build an extraordinary incident response system. That system has helped coordinate resources through some of the longest and most intense fires, floods, and agricultural infestations over the past several years. In addition, your leadership, strong communication, problem-solving skills, and hands-on approach have earned you the respect of your peers across multiple departments, while developing and strengthening interagency and municipal partnerships. Because of these factors, CCC crews are in higher demand—even responding to national incidents—due to the solid reputation of the CCC that you have helped foster.

The California Natural Resources Agency and the State of California would like to thank you for exemplifying the spirit of public service, and for going above and beyond in all your professional endeavors.

Sincerely,

A handwritten signature in black ink that reads 'John Laird'.

John Laird  
Secretary for Natural Resources

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